## DETAILS OF FAMILIARIZATION PROGRAMME IMPARTED TO INDEPENDENT DIRECTORS

(As per Regulation 25 (7) & 46 (2) (i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

| Name of the<br>Independent<br>Director   | Number of Programmes | Date of Programme | Topic of the Programme/ Session  | Number of Programmes Attended by Independent Director |                         | Number of hours spent by<br>Independent Director in<br>such Programmes |                  |
|--|----------------------|-------------------|--|---|-------------------------|--|------------------|
|  | Organised            |                   |  | FY 20-21  | <b>Cumulative Basis</b> | FY 20-21   | Cumulative Basis |
| Dr. S. Narayan                           | 4                    | 22.05.2020        | Impact & Measurement of COVID-19 on Company     Awareness Program on various Legal framework & Amendment therein, applicable on the Company  | 1   | 1                       | 1 Hour   | 1H               |
|  |                      | 03.08.2020        | Session on SEBI (PIT) Regulations, 2015.     Session on Amendments in Companies     Act, 2013  | 1   | 2                       | 20<br>Minutes  | 1H 20M           |
|  |                      | 05.11.2020        | Program on Operational Functioning (Business Model) of the Company   | 1   | 3                       | 30<br>Minutes  | 1H 50M           |
|  |                      | 04.02.2021        | Program on Procedure of AGM through Video conferencing     Updates on Online Self-Assessment Proficiency Test for Independent Directors (IDs)     Session on Corporate Social Responsibility & Sustainability Initiatives taken by Company | 1   | 4                       | 20<br>Minutes  | 2H 10M           |
| Ms. Deepa Gopalan<br>Wadhwa <sup>1</sup> | 4                    | 22.05.2020        | <ol> <li>Impact &amp; Measurement of COVID-19 on<br/>Company</li> <li>Awareness Program on various Legal<br/>framework &amp; Amendment therein,<br/>applicable on the Company</li> </ol>   | 1   | 1                       | 1 Hour   | 1H               |
|  |                      | 03.08.2020        | <ol> <li>Session on SEBI (PIT) Regulations, 2015.</li> <li>Session on Amendments in Companies<br/>Act, 2013</li> </ol>   | 1   | 2                       | 20<br>Minutes  | 1H 20M           |
|  |                      | 05.11.2020        | Program on Operational Functioning (Business Model) of the Company   | 1   | 3                       | 30<br>Minutes  | 1H 50M           |
|  |                      | 04.02.2021        | Program on Procedure of AGM through Video conferencing 2. Updates on Online Self-Assessment Proficiency Test for Independent Directors (IDs)   | 1   | 4                       | 20<br>Minutes  | 2H 10M           |

|                                     |   |            | 3. Session on Corporate Social<br>Responsibility & Sustainability Initiatives<br>taken by Company  |   |   |               |        |
|-------------------------------------|---|------------|--|---|---|---------------|--------|
| Dr. Sanjaya Baru                    | 4 | 22.05.2020 | Impact & Measurement of COVID-19 on Company     Awareness Program on various Legal framework & Amendment therein, applicable on the Company  | 1 | 1 | 1 Hour        | 1H     |
|                                     |   | 03.08.2020 | <ol> <li>Session on SEBI (PIT) Regulations, 2015.</li> <li>Session on Amendments in Companies<br/>Act, 2013</li> </ol>   | 1 | 2 | 20<br>Minutes | 1H 20M |
|                                     |   | 05.11.2020 | Program on Operational Functioning (Business Model) of the Company   | 1 | 3 | 30<br>Minutes | 1H 50M |
|                                     |   | 04.02.2021 | Program on Procedure of AGM through Video conferencing     Updates on Online Self-Assessment Proficiency Test for Independent Directors (IDs)     Session on Corporate Social Responsibility & Sustainability Initiatives taken by Company | 1 | 4 | 20<br>Minutes | 2H 10M |
| Mr. Sanjib Sen <sup>2</sup>         | 3 | 03.08.2020 | <ol> <li>Session on SEBI (PIT) Regulations, 2015.</li> <li>Session on Amendments in Companies<br/>Act, 2013</li> </ol>   | 1 | 1 | 20<br>Minutes | 20M    |
|                                     |   | 05.11.2020 | Program on Operational Functioning (Business Model) of the Company   | 1 | 2 | 30<br>Minutes | 50M    |
|                                     |   | 04.02.2021 | Program on Procedure of AGM through Video conferencing     Updates on Online Self-Assessment Proficiency Test for Independent Directors (IDs)     Session on Corporate Social Responsibility & Sustainability Initiatives taken by Company | 1 | 3 | 20<br>Minutes | 1H 10M |
| Mr. Akshay<br>Chudasma <sup>4</sup> | 2 | 22.05.2020 | Impact & Measurement of COVID-19 on Company     Awareness Program on various Legal framework & Amendment therein, applicable on the Company  | 1 | 1 | 1 Hour        | 1H     |
|                                     |   | 03.08.2020 | <ol> <li>Session on SEBI (PIT) Regulations, 2015.</li> <li>Session on Amendments in Companies<br/>Act, 2013</li> </ol>   | 1 | 2 | 20<br>Minutes | 1H 20M |

| Mr. Ugar Sain<br>Anand <sup>5</sup> | 2 | 22.05.2020 | Impact & Measurement of COVID-19 on Company     Awareness Program on various Legal framework & Amendment therein, applicable on the Company | 1 | 1 | 1 Hour        | 1H     |
|-------------------------------------|---|------------|---|---|---|---------------|--------|
|                                     |   | 03.08.2020 | <ol> <li>Session on SEBI (PIT) Regulations, 2015.</li> <li>Session on Amendments in Companies<br/>Act, 2013</li> </ol>                      | 1 | 2 | 20<br>Minutes | 1H 20M |
| Mr. Sunil Tandon <sup>5</sup>       | 2 | 22.05.2020 | Impact & Measurement of COVID-19 on Company     Awareness Program on various Legal framework & Amendment therein, applicable on the Company | 1 | 1 | 1 Hour        | 1H     |
|                                     |   | 03.08.2020 | Session on SEBI (PIT) Regulations, 2015.     Session on Amendments in Companies     Act, 2013   | 1 | 2 | 20<br>Minutes | 1H 20M |

- 1. Ms. Deepa Gopalan Wadhwa was appointed as an Independent Director with effect from May 22, 2020.
- 2. Mr. Sanjib Sen was appointed as an Independent Director with effect from August 03, 2020.
- 3. Dr. Gautam Chaudhuri was appointed as an Independent Director with effect from August 03, 2020. He ceased to be Director w.e.f. March 09, 2021.
- 4. Mr. Akshay Chudasama ceased to be a Director w.e.f. August 04, 2020.
- 5. Mr. Ugar Sain Anand and Mr. Sunil Tandon, Independent Directors ceased to be Directors upon completion of their terms of appointment on October 9, 2020.