

ARTEMIS MEDICARE SERVICES LIMITED
(the “Company”)

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY
(the “Policy”)

PREAMBLE

Company through its Hospitals believes that its ability to make a difference extends beyond its hospital walls. Both as an organization and as individuals, it's dedicated to playing an active and energetic role in its Hospitals and surrounding communities-providing our neighbors with the support, outreach programs and special services to improve their quality of life.

This sense of responsibility to the community is a core element of its professional culture, and its nurses and allied doctors/physicians and employees go to tremendous lengths to adopt this mission as its own. Each day, Company is discovering new ways to make an impact in the lives of people both within and beyond its Hospitals, and just how rewarding it can be in our own lives.

POLICY

It is our policy:

- ✚ To eradicate hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
- ✚ To promote education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- ✚ To promote gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backwards groups;
- ✚ To ensure environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the clean ganga fund set-up by the Central Government for rejuvenation of river Ganga;
- ✚ To protect national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- ✚ To take measures for the benefit of armed forces veterans, war widows and their dependents;
- ✚ To train to promote rural sports, nationally recognised sports, Paralympic sports and Olympic sports;
- ✚ To make contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;

- ✚ To contribute funds to technology incubators located within academic institutions which are approved by the Central Government;
- ✚ To take measures for rural development projects.
- ✚ To take measures for Slum area Development.

Restrictions under the Companies Act 2013:-

CSR activities shall not include the following:-

- ✚ Activities undertaken in pursuance of normal course of business of a Company.
- ✚ Activities undertaken by the Companies in project/programme mode/One-off events such as marathons/awards/charitable contribution/advertisement/sponsorships of TV programmes, etc.
- ✚ Expenses incurred by companies for the fulfillment of any Act/Statute of regulations (such as Labour Laws, Land Acquisition Act, etc.)

IMPLEMENTATION

- ✚ The plans will be formulated in line with the strategic direction provided by the Board Committee on Sustainability.
- ✚ Collaborating with various organisation, which are registered as a Trust or a section 8 company under the Companies Act, 2013 or Society or NGOs or any other form of entity incorporated in India that specialise in the aforesaid activities.
- ✚ The Corporate Social Responsibility Committee (CSR Committee) and Chief Executive Officer may, from time to time, suggest additional areas of social intervention in line with the overall objectives of the Company and its Divisions.
- ✚ The programmes may be implemented directly by the Company under the supervision of the CSR Committee for Social Investments/CSR, or through its Trusts, Foundations etc.
- ✚ The Strategy of Organization for addressing the various dimensions of CSR will be reviewed from time to time and cleared with the CSR Committee.

MONITORING & AUDITING

The Board, through its Corporate Social Responsibility Committee is the primary custodian of Company's Social Investments/CSR programme. The CSR Committee is responsible for its overall implementation, monitoring and review. Regular performance reviews are undertaken by the CSR Committee together with other stakeholders.

Measures to monitor and assess progress include the following:

- ✚ Every year, the CSR Committee will place for the Board's approval, a CSR Plan delineating the CSR Programmes to be carried out during the financial year and the specified budgets thereof. The Board will consider and approve the CSR Plan with any modification that may be deemed necessary.
- ✚ The CSR Committee will assign the task of implementation of the CSR Plan within specified budgets and timeframes to such persons or bodies as it may deem fit.

✚ The persons/bodies to which the implementation is assigned will carry out such CSR Programmes as determined by the CSR Committee within the specified budgets and timeframes and report back to the CMC on the progress thereon at such frequency as the CSR Committee may direct.

✚ The CSR Committee shall review the implementation of the CSR Programmes once in every half year and issue necessary directions from time to time to ensure orderly and efficient execution of the CSR Programmes in accordance with this Policy.

✚ Once in every half year the CSR Committee will provide a status update to the Board on the progress of implementation of the approved CSR Programmes carried out during the six month period. It shall be the responsibility of the CSR Committee to review such reports and keep the Board apprised of the status of implementation of the same.

✚ At the end of every financial year, the CSR Committee will submit its report to the Board.

CSR Expenditure

CSR expenditure will include all expenditure, direct and indirect, incurred by the Company on CSR Programmes undertaken in accordance with the approved CSR Plan. Moreover, any surplus arising from any CSR Programmes shall be used for CSR. Accordingly, any income arising from CSR Programmes will be netted off from the CSR expenditure and such net amount will be reported as CSR expenditure.

(CHAIRMAN)